

THE CLARITY COMPASS™

Frame 1: Clarity | Chapter 3

The Clarity Compass is a rapid-fire protocol for cutting through noise and restoring decision-ready focus in 2–5 minutes. It does not find perfect answers. It finds sufficient clarity to move.

From the Book

Marko closes his laptop. Seventeen tabs. Twenty-three messages. Four people waiting. He grabs a pen and a blank sheet of paper. Four questions. That's all he needs. Four questions. Ninety seconds. Marko went from paralysis to action.

THE FOUR QUESTIONS

1

WHAT'S REAL?

Cut through noise, speculation, and future scenarios. What's actually happening right now — real, confirmed, present facts only.

Filter: Confirmed | Present-tense | Actionable

2

WHAT MATTERS?

Of the real things, which ones actually impact your core objectives right now? Filter for consequence, not urgency.

Filter: Consequence > Urgency

3

WHAT'S NEXT?

Not the complete solution. The single next action that creates the most clarity or momentum.

One action only. Not a plan — a move.

4

WHO MOVES?

Who is the right person to take this action? Is it you, or should you enable someone else?

Delegation is clarity, not abdication.

 **Time: 2–5 minutes | Goal: Sufficient clarity to move, not perfect clarity to be right**

Clarity is a state you access, not something you are. You're not 'a clear person.' You move between clarity and confusion. The skill is knowing how to shift.

— Motion Leadership, Chapter 3

HOW TO USE IT IN PRACTICE

Use the Clarity Compass whenever you feel overwhelmed, scattered, or decision-paralyzed. Write the four questions on paper or a whiteboard. Answer each one in sequence — do not skip ahead. Stop when you reach Question 4 and take the action identified.

Use it individually before high-stakes conversations, in team settings to depersonalize confusion, and as a standing opener for crisis calls.